

# Hesperia Unified School District

## Legal Notices for Pupils and Parents/Guardians

### Discrimination, Bullying and Sexual Harassment

The Hesperia Unified School District prohibits unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expressions, or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts related to school activity and/or school attendance occurring within a District school.

Bullying is defined as any **severe or pervasive** physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils directed toward one or more pupils that has or can be reasonably predicted to have the effect of causing a reasonable pupil to experience a substantially detrimental effect on the pupil's physical or mental health, academic performance, or ability to participate in school activities; or placing a reasonable pupil in fear of harm.

#### **REPORT IT**

Any person that has been a victim of, or witnessed discrimination, bullying or sexual harassment on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to a counselor, teacher, administrator, or other adult personnel on campus. Students have an option of reporting the incident anonymously through the discrimination, Bullying/Sexual Harassment complaint form located at the school or online on the district's webpage.

#### **INVESTIGATION**

The principal or designee shall promptly investigate all complaints of discrimination, bullying, or sexual harassment. The student who filed the complaint shall have an opportunity to put his/her complaint in writing, describe the incident, and identify witnesses and other evidence of the unlawful discrimination, bullying, harassment, or intimidation. Investigations will be conducted and resolved in accordance with site-level procedures specified in AR 5145.7 – Sexual Harassment. If the student is in disagreement with the outcome of the investigation, an appeal can be filed with Student Services, located at 15576 Main Street, Hesperia, CA 92345.

**Hesperia Unified School District**  
Student Services Department  
15576 Main Street  
Hesperia, CA 92345  
(760) 244-4411 ext. 7233